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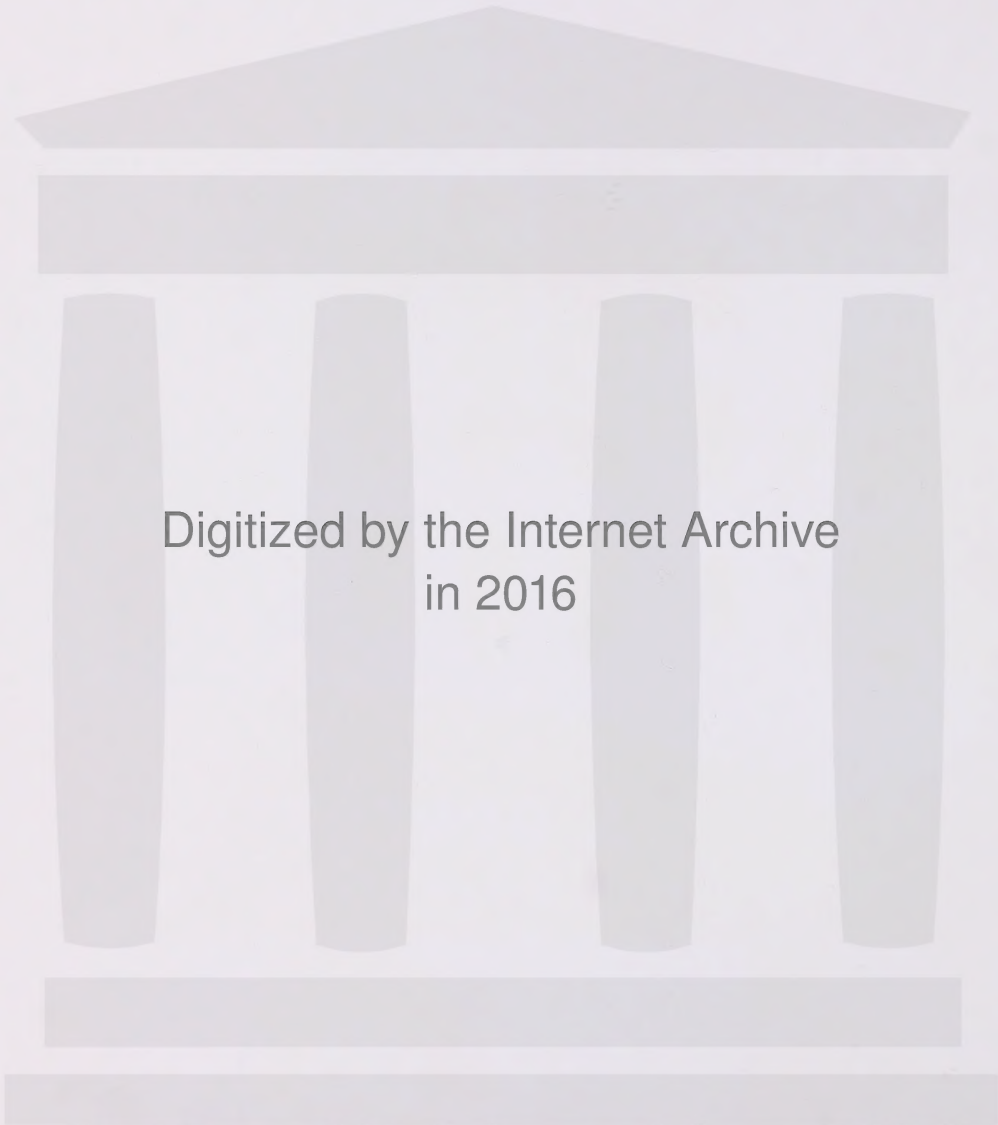
A CENTURY IN FOCUS

A PORTRAIT OF THE ALBERTA PUBLIC SERVICE FROM 1905 TO 2005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A CENTURY IN FOCUS

A PORTRAIT OF THE ALBERTA PUBLIC SERVICE FROM 1905 TO 2005

Co-ordination and Production

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These employees assisted in locating and providing material for this book, including gathering photographs, researching captions, and helping give the book a name. Their enthusiasm and willingness to help with this project is greatly appreciated.

Note

Photo captions list the names of the ministries at the time the photo was taken.
Photo credits name the ministry at the time of printing.

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2005

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Message from the Premier

Alberta's Centennial year is an important milestone for members of the Alberta Public Service. I am pleased to mark the occasion by offering best wishes to past and present employees of the Government of Alberta.

Provincial government employees, past and present, have faced many challenges over the province's first century and shown remarkable tenacity providing programs and services to citizens through constantly changing times. Their ingenuity and commitment is in large part the foundation upon which the province is built today.

The pioneering spirit of the public service of yesterday lives on in the public service of today – thousands from across the province whose dedication makes the public service second to none. I have no doubt that the pride that comes from working to make the province and its people successful will be passed on to the public service of tomorrow.

Colleagues, 2005 is a time to focus on your past successes and your hopes and dreams for the future of Alberta. It is my hope that as you turn the pages in this tribute and view scenes that have been captured by the camera lens over the years, you will reflect on the commendable work that has been and continues being done by you and your fellow employees in the Alberta Public Service.

Thank you for your leadership, your skill, and your dedication.

And, enjoy Alberta's 100th Birthday Party!

Honourable Ralph Klein
Premier

Message from the Minister

As Minister Responsible for the Alberta Personnel Administration Office, it is a pleasure to congratulate provincial government employees as we celebrate 100 years of the Alberta Public Service.

The public service has evolved significantly over the last century. Our modest beginnings entailed providing services using horses and wagons, and now information is at our fingertips through internet and e-mail.

While technology has progressed over the years, values cherished in the public service have withstood the test of time. Honesty, integrity, kindness, compassion, resiliency, innovation, co-operation, and teamwork remain hallmark ideals of the public service.

The public service has consistently demonstrated these values over the last century. The first public service employees were present when the province was founded in 1905. Others were there to assist friends and neighbours affected by drought in the early 1930s. Still more left their families to take up arms and fight for their country during the world wars, and public service employees have continuously joined efforts to face natural disasters like floods, forest fires, and tornadoes.

Provincial government employees have also played a part in important economic, sporting, and cultural events in communities across the province and beyond its borders.

The collection of portraits in this photo book shows how much the public service has progressed. Provincial government employees have made remarkable and significant contributions to help build a strong and vibrant Alberta.

It's a journey worth celebrating!

M Cardinal

Honourable Mike Cardinal
Minister of Human Resources & Employment and
Minister Responsible for the Personnel Administration Office

Message from the Deputy Minister of Executive Council

Deputy ministers from across government gathered near the beginning of 2005 to discuss an appropriate way to mark the hundredth anniversary of the Alberta Public Service.

It was agreed that any project undertaken should illustrate the wide variety of work done by the public service and the significant positive impact that this work has had on helping shape Alberta. The result is *A Century in Focus: A Portrait of the Alberta Public Service from 1905 to 2005*.

There is no question that our public service has come a long way in the last century. Sixty people were working for the provincial government when the province was founded in 1905. As Alberta's population has grown, programs and services provided by the government to citizens of the province have grown. Today, the number of provincial government employees delivering those services is approximately 23,000.

What is truly remarkable is that each and every one of us contributes to strengthening the communities in which we live and the province we call home. That is what this book is all about.

While the snapshots in this collection focus on the contributions that individual and small groups of provincial government workers have made, it is a not so subtle reminder that our public service is indeed greater than the sum of its parts. Every one of you has played a part making our province the best place in the world to live, work, and visit. That is why we have left a page at the back of this book for you to place a photo of you and your colleagues, as a tribute to your endeavors.

I am extremely proud of what we have accomplished as the Alberta Public Service. It is my hope that this anthology serves not only as a reminder of our achievements in the first hundred years, but also as an inspiration for the hundred years to come.

Ron Hicks

Ron Hicks
Deputy Minister of Executive Council

CONNECTING

vincial Archives of Alberta (A 11,762)

An Alberta Government nurse weighs and measures a child, demonstrating the Department of Public Health's commitment to providing essential services to young Albertans.

PUBLIC HEALTH; LATE 1920s

CONNECTING

They were daughters. They were sisters. They were wives. They were mothers. They helped ensure the health and wellness of people in the communities they lived and worked in, as members of the Alberta Public Service.

Public health nurses were among the first public service employees in Alberta. While most of their work related to maternity and immunization, visiting schools, setting bones, and stitching cuts were all parts of the job, especially for those working in remote areas.

Public health nurses persevered in what were sometimes harsh conditions. Being successful in a new province required a passion for the profession and an affinity for adventure. It often meant leaving the familiar and putting down roots somewhere new, where forging relationships with strangers was essential for survival.

A talent for establishing and maintaining relationships is a trait all public service employees share. And that's the focus of this chapter.

Whether it is the first public service employees becoming better acquainted with each other at staff picnics, law enforcement or corrections officers working to preserve the peace and rehabilitate offenders, conservation officers putting their personal well-being at risk to rescue an injured climber, human services workers providing individuals and families with the supports they need to become stronger, or employees providing an opportunity for citizens to honour the memory of a beloved lieutenant governor, our public service is built on a solid foundation of forging and fostering connections.

Collaborating. Co-operating. Partnering. Sharing. Understanding. Respecting. Fun loving.

CONNECTING. THAT'S THE ALBERTA PUBLIC SERVICE.

Alberta's Inauguration Ceremony took place at noon on September 1, 1905 in Edmonton. An estimated 15,000 people attended.

Canada's Prime Minister, Sir Wilfrid Laurier, addressed the crowd.

Alberta was named after Princess Louise Caroline Alberta, the fourth daughter of Queen Victoria.

Though no official figure exists, the population of the province at that time was estimated at 250,000.

There were 60 provincial government public service employees at the time the province was established.

Provincial Archives of Alberta (A 11462)

COPYRIGHTED 1905 BY G.D.CLARK
The CAPITAL of ARTA Province
Realm

Provincial Archives of Alberta (A 4821)

On September 21, 1922, Cst. Steve Lawson was involved in a car chase with Steve Picariello, the son of a local bootlegger. Picariello was shot in the hand. Later, Picariello's father, Emilio, and an accomplice, armed with revolvers, confronted the constable. An argument broke out and shots were fired, the last one fatally wounding Lawson. Both Picariello and his accomplice were tried, convicted, and executed.

Here, members of the Alberta Provincial Police gather for the funeral of the fallen constable.

Alberta Public Service employees have always understood the importance of having fun.

Here, some of the first provincial public service employees gather for a second annual picnic at Alberta Beach.

AUGUST 1921

Glenbow Archives (ND-3-1224)

The eyes have it!

Young friends and neighbours curiously look on as a young girl has her eyes examined.

PUBLIC HEALTH: 1928

Provincial Archives of Alberta (A 11,770)

Provincial Archives of Alberta (A 11,764)

Alberta Public Service nurses working in the early part of the 20th century helped patients regain strength with muscle training exercises.

PUBLIC HEALTH: 1928

Below: As of 2005, the Government of Alberta employed more than 400 tradespeople in 11 different occupational groupings.

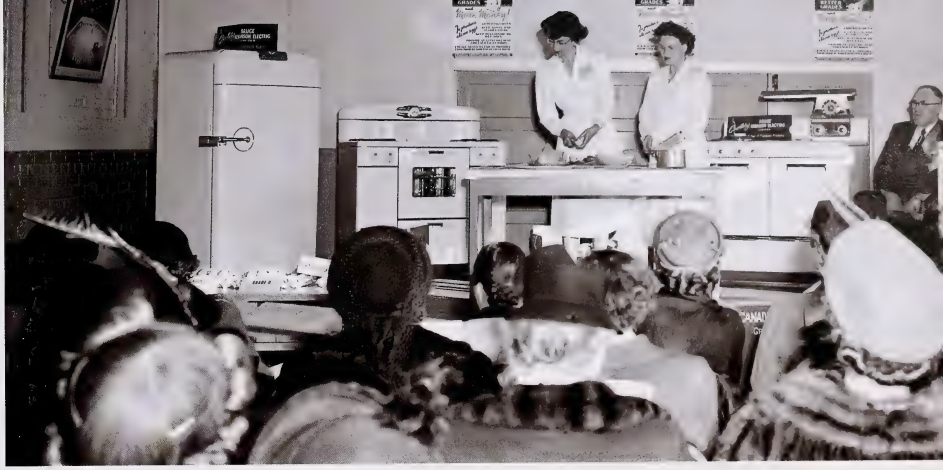
OCTOBER 1951

Provincial Archives of Alberta (PA 3067/1)

Glenbow Archives (ND-3-3285)

Tennis anyone?

Alberta Civil Service Tennis Club members had a good turnout for their fourth annual employee tennis tournament.



Provincial Archives of Alberta (PA 1087/1)

In 1912, Department of Agriculture staff began giving lectures to members of an organization known as the Women's Institute. One of the topics discussed during the lectures was home economics studies, which included household architecture, home sanitation and hygiene, nutrition, cooking, and care and training of children.

Here, participants sit in on a cooking course.

AGRICULTURE; MARCH 1951

Provincial Archives of Alberta (Ks.32)

Warden J.D. MacLean was the longest serving correctional centre director in the history of Alberta Correctional Services. MacLean was the warden of the Fort Saskatchewan Provincial Gaol from 1926 to 1963, after first being named acting warden in 1925.

ATTORNEY GENERAL; 1940

ncial Archives of Alberta (PA 2630/1)

Providing supports and services to assist children and families has been an ongoing role of public service employees in the social work field.

SOCIAL SERVICES; JUNE 1962

Below: A human resources practitioner interviews a prospective social worker.

SOCIAL SERVICES; JUNE 1963

Provincial Archives of Alberta (PA 2632/1)

Opposite: Professional development and continuous learning are firmly rooted in the culture of the Alberta Public Service.

Laboratory technicians are viewed here being trained with what was then state-of-the-art equipment.

PUBLIC HEALTH; FEBRUARY 1955

Provincial Archives of Alberta (PA 649/1)

Alberta Forest History Photo Collection (6407)

Director of Forestry Eric Huestis (bottom right corner) teaches a class at the Forestry Training School in Kananaskis. In 1960, the school was relocated to Hinton, where it continues to be used by Alberta Sustainable Resource Development.

LANDS AND FORESTS 1959

Provincial Archives of Alberta (PA 2988/1)

A corrections officer at a workstation at the Belmont Rehabilitative Centre.

The centre was located in northeast Edmonton and was originally designed as a 50-bed treatment facility. It was expanded to 130 beds, with construction completed in 1956. The facility was closed on June 30, 1994.

ATTORNEY GENERAL; 1956

Two public service employees receive the Public Service Commission's Suggestion Award, illustrating the Alberta Government's longstanding commitment to employee recognition.

PUBLIC SERVICE COMMISSION; JUNE 1959

Provincial Archives of Alberta (PA 672)

Advanced Education

Reg Richer (left) and Archie Clark take a break during a late-night office move.

Years later, Richer would become senior manager of Designated Trades and Occupations with the Industry Programs and Standards Unit and Clark would become executive director of Institutional and Community Services, both with Advanced Education.

CAREER DEVELOPMENT AND EMPLOYMENT; 1988

Aboriginal Affairs and Northern Development

Gilman Cardinal (left), Candy Jury, Trish Bartko, and Philip Lamouche help to increase awareness of Aboriginal Affairs and Northern Development.

ABORIGINAL AFFAIRS AND NORTHERN DEVELOPMENT; 2004

A public service employee gathers files in the former Department of the Provincial Secretary.

Established eight days after the province was created, the department was dissolved in 1971. Provincial Secretary responsibilities, which involve the authentication and legalization of documents, now rest with the Minister of Justice and Attorney General.

PROVINCIAL SECRETARY; FEBRUARY 1959

Provincial Archives of Alberta (PA 628/1)

A social worker spends time speaking with a group of children at a playground.

SOCIAL SERVICES: JUNE 1964

Provincial Archives of Alberta (PA 2631/1)

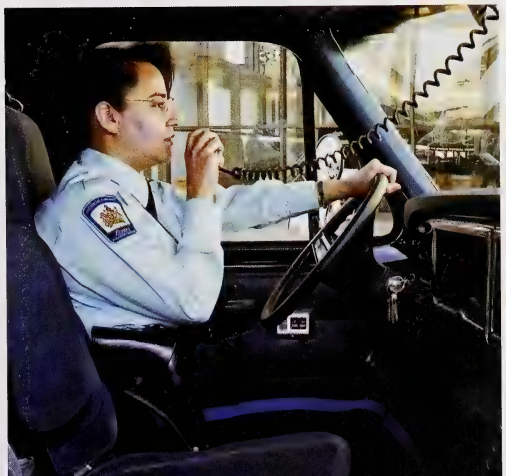
Provincial Archives of Alberta (A 715)

Alberta's Queen's Printer publishes, distributes, and sells the province's acts, regulations, and other legislative publications.

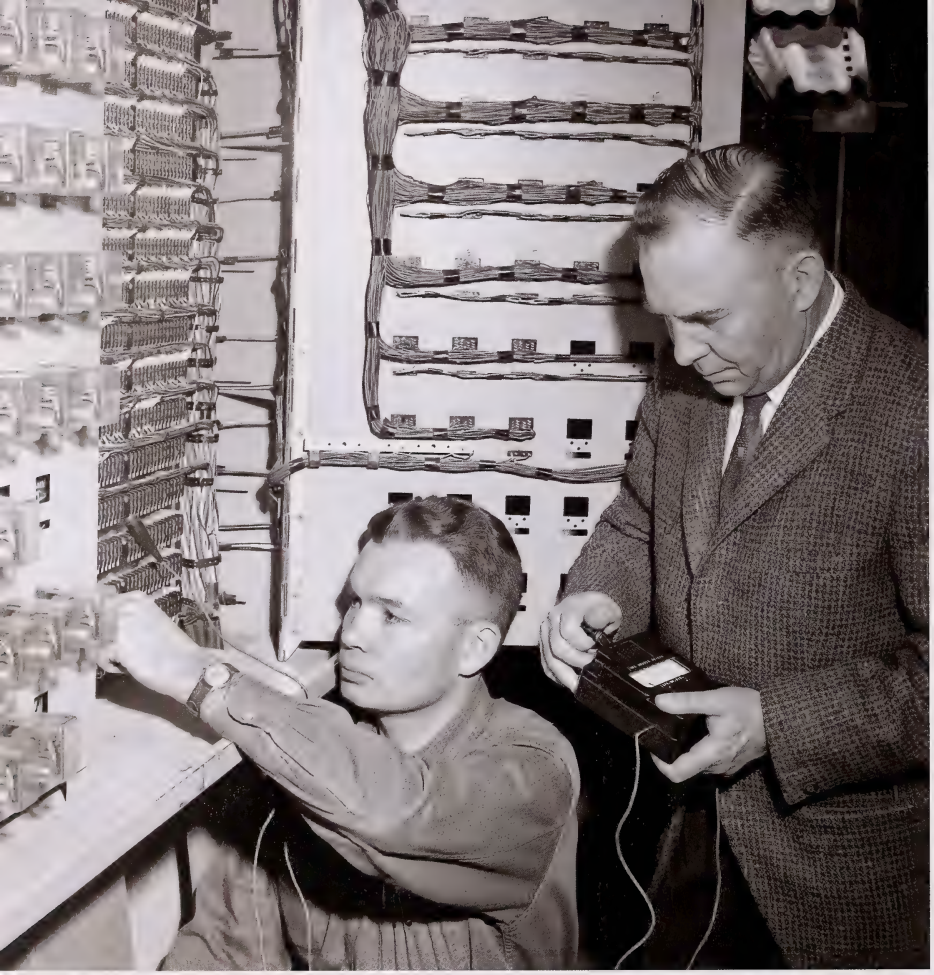
QUEEN'S PRINTER; MARCH 1971

A constable radios a colleague while on escort detail.

JUSTICE AND ATTORNEY GENERAL; 1993



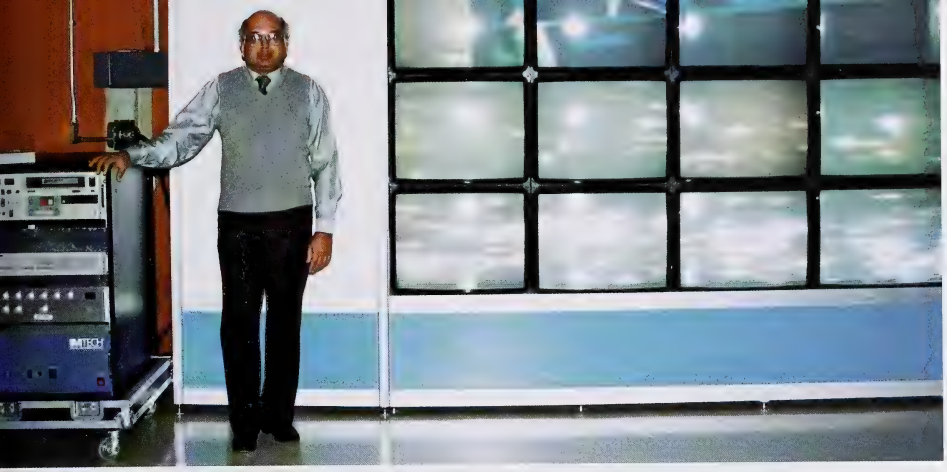
Solicitor General and Ministry of Public Security



Provincial Archives of Alberta (PA 2707/1)

Two provincial government employees ensure everything is functioning properly at the Department of Labour's Electrical Protection Branch.

LABOUR: DECEMBER 1963



Public Affairs Bureau

Public Affairs Bureau audio-visual technician Mukund Mehta shows off what was then the latest audio-visual technology at an informational display.

PUBLIC AFFAIRS BUREAU; 1980s

A public service employee assists a customer at the Blairmore Liquor Store. It appears staff try to provide carry-out service in one trip, no matter how large the purchase!

ALBERTA LIQUOR CONTROL BOARD; APRIL 1984

Alberta Gaming and Liquor Commission

An Alberta Environment employee assesses the damage caused by the worst natural disaster in Edmonton's history, dubbed "Black Friday."

On July 31, 1987, a tornado ripped through the city, killing 27 people and causing $330 million in damage.

Conservation officers rescue an injured waterfall ice climber in Canmore.

COMMUNITY DEVELOPMENT: 2003

Top left: Jean Evers' career as a public service employee spanned 1958 to 2004, making her one of the longest serving Alberta Public Service employees in the province's history.

Here, she receives flowers for 45 years with the Alberta Public Service.

Top right: An interpreter tends to the colourful garden outside the Rutherford House Provincial Historic Site in Edmonton.

Bottom left: Human Resources and Employment staff member Leigh Bornn helps a visitor at an Edmonton Labour Market Information Centre.

HUMAN RESOURCES AND EMPLOYMENT; 2005

Bottom right: Cam Traynor (centre) and Marjorie Baird (right) direct mourners at the late the Honourable Lois Hole's memorial service, *A Legacy of Caring*, at the Winspear Centre in Edmonton.

Her Honour served as Alberta's Lieutenant Governor from December 1999 until her passing in January 2005.

PUBLIC AFFAIRS BUREAU; JANUARY 2005

ildren's Services

Maria David-Evans was one of the Canadian delegates and the keynote speaker at the International Education Leadership Conference in Wollongong, New South Wales, Australia in 2003, during her time as Deputy Minister of Learning.

She is pictured here while in Australia visiting with students at Scarborough Public School.

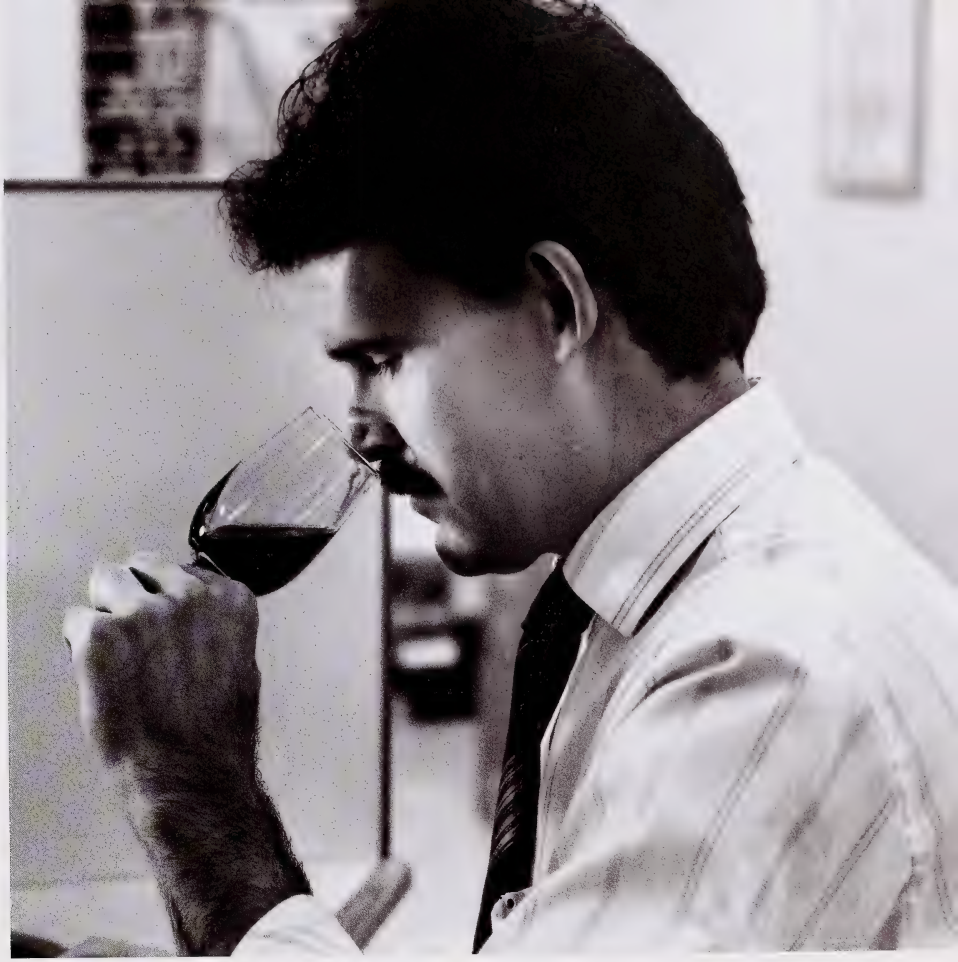
Below left: Joanne Laliberte is pictured catching up on filing at the Persons with Developmental Disabilities Northwest Alberta Community Board Peace River Office. Laliberte is an administrative assistant at the office.

Below right: An employee plays Santa Claus at the Atonement Home Christmas Party.

Justice and Attorney General

Seniors and Community Supports

Alberta Gaming and Liquor Commission



Prior to the privatization of liquor sales in 1993, all liquor manufacturers had to submit a sample of their products to the Alberta Liquor Control Board (ALCB) for review prior to listing. As a tasting panel member on the ALCB Product Selection Committee in 1990, Ryan Florence is photographed here sniffing a red wine to determine its "aroma," "bouquet," and "nose."

Community Development

Justice and Attorney General

ealth and Wellness

Top left: Willie Anderson, a client resource worker, assesses client readiness for education and employment.

[illegible]
CAREER DEVELOPMENT: EARLY 1990s

Top right: Mary Ann Ryan, senior interpreter with the education program at the Ukrainian Heritage Cultural Village, offers a group of visitors a taste of freshly made traditional Ukrainian braided bread.

COMMUNITY DEVELOPMENT: MARCH 2004

Bottom left: For 20 years, Dr. John Waters was considered the face of public health in Alberta, bringing new vaccines to the province that prevented numerous deaths and significant disability due to polio, measles, and meningitis.

In the words of the Governor General, "Dr. Waters has made the well-being of Canadians his life's work."

[illegible]
WELLNESS: DATE UNKNOWN

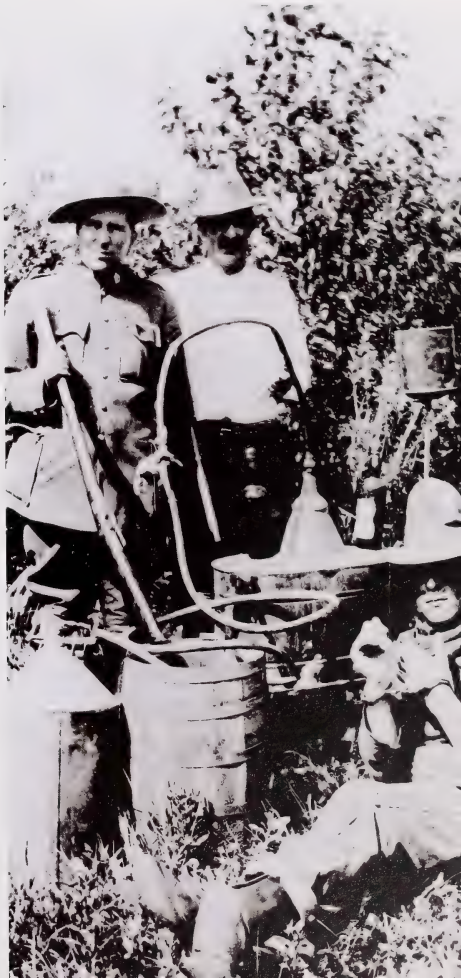
Bottom right: Janet Douglas (nee Hattersley) (left) and Sylvia Getschel perform a skit wearing court robes. The skit was part of the entertainment at Justice's "Human Resources Day."

JUSTICE: 1993

In the 1920s, Alberta Provincial Police had their work cut out for them enforcing Prohibition. In this photo, Alberta Provincial Police pose with a seized still.

Although it ended in Alberta in 1923, Prohibition lasted until 1933 in the United States, making illegal liquor smuggling from Canada a lucrative venture.

ALBERTA PROVINCIAL POLICE: EARLY 1920s



Glenbow Archives (NA 2899-13)

The Strathmore Multi Service Team, part of the former Hearthstone Child and Family Services Authority, shows its commitment to community involvement by participating in the Strathmore Annual Breakfast.

Personnel Administration Office

Jim Dixon served as Alberta's Public Service Commissioner (PSC) from 1976 to 2002, making him the longest serving PSC in Alberta's history.

Dixon received the Alberta Lieutenant Governor's Award for Excellence in Public Administration on December 6, 2000, presented by the late the Honourable Lois Hole.

Government of Alberta

Bart Johnson, communications director at Infrastructure and Transportation, takes part in the festivities during the Royal Visit of Her Majesty Queen Elizabeth II and His Royal Highness the Duke of Edinburgh at Calgary's Pengrowth Saddledome.

Johnson was part of the media team during the 2005 Royal Visit.

PUBLIC AFFAIRS BUREAU; MAY 2005

BUILDING

Dr. Martin Paetz (left) was Alberta's first provincial government fisheries biologist.

He conducted preliminary watershed fisheries surveys to establish a baseline knowledge of our province's vast fishery resources. He later became Alberta's Director of Fisheries, a position he held until his retirement in 1983.

Dr. Paetz co-authored *Fishes of Alberta*, which has been widely used as a textbook for colleges and universities since 1970.

The Buck for Wildlife conservation program was also his brainchild.

To his right is John Doonanco, a fish and wildlife officer in the province for many years and a great friend of Dr. Paetz.

LANDS AND FORESTS; EARLY 1960s

BUILDING

The sun didn't seem to rise as easily as it had just a few weeks earlier. Even though not so much as a wisp of a cloud could be seen, the sun no longer had the intensity it did in the summer months. The motionless air held a hint of the sharp bite of winter to come. It was a perfect morning to find fish.

But the intent of this expedition was not to harvest from the trophy lake. The goal was to conduct a watershed fisheries survey, to gather information on the vast fisheries resource in the province.

This day that started with the biologist gently nudging the boat into the glasslike water would contribute to efforts to preserve this precious resource for future generations. The ripples reverberating from the bow were symbolic of how our actions today impact the decades and centuries to come ...

The last hundred years are merely seconds in the evolutionary timeline of Alberta. This land sustained people for hundreds of generations, long before anyone ever dreamed of an Alberta. The beauty and bountifulness of the province continues to support the millions who call it home – First Nations people, explorers, fur traders, pioneers, and those living here today.

As public service employees, we contribute to the development and preservation of this province, ever mindful of the fact that the decisions we make today affect the choices we have tomorrow. That's the kind of building portrayed in this chapter.

Sometimes it's providing information to a producer with a passion for working the land, or defending the interests of industry when it is threatened by foreign trade action. Other times it's scaling a steep rock face to monitor populations of a threatened bird species, or brandishing a shovel to smudge the embers of a fire creeping toward a remote village. It may involve work paving the way for the development of energy resources or setting the stage for effective, responsive, co-operative, and well-managed local government.

Regardless of the way provincial government public service employees contribute to building our province, our work pays homage to the efforts of our forefathers, who laid the foundation for making this land the best place in the world to live.

Pioneering. Exploring. Constructing. Creating. Protecting. Preserving. Discovering. Growing.

BUILDING. THAT'S THE ALBERTA PUBLIC SERVICE.

Provincial Poultry staff members R. Johnson (left), Doug Thornhill, George Cormie, Fred Higginson, Ivan Cunningham and Ernie Nicholls pose on the steps of the Legislature, where the poultry office was once located.

AGRICULTURE: 1930

niversity of Alberta Archives (79-23-415)

Left: Dr. John Allan (right), an original member of the Scientific and Industrial Research Council of Alberta, was responsible for the publication of the first geological map of the province in 1926.

1914

Opposite: George Mitchell (right), biologist and wildlife manager with the Department of Energy and Natural Resources' Fish and Wildlife Division, and his colleagues plan an elk survey in the eastern slopes of the Rockies.

ENERGY AND NATURAL RESOURCES: MARCH 1955

Provincial Archives of Alberta (PA 1573/2)

Alberta Government employees work to prevent the spread of rabies within wildlife populations.

AGRICULTURE; JANUARY 1953

Alberta Forest History Photo Collection (5576)

Deputy Minister of Lands and Mines John Harvien (left), Assistant Director of Forestry Jim Hutchinson, Minister of Lands and Mines R.G. Reid, and Director of Forestry Ted Blefgen test an old Johnson H.O.K fire pump.

These were considered to be the best pumps available in the late 1930s.

LANDS AND MINES; 1935

For 50 years, *Call of the Land* has broadcast during the noon hour to a province-wide network of stations. The five-day-a-week, nine-minute agricultural radio program is produced by Agriculture, Food and Rural Development. By 2005, it aired on 22 Alberta commercial radio stations, reaching an audience of more than 110,000.

AGRICULTURE; 1953

Provincial Archives of Alberta (PA 1516/1)

Snowplow operators clear highways after a snowstorm, helping to ensure commuters can travel safely.

Provincial Archives of Alberta (PA 2600/1)

Alberta is home to 70 per cent of Canada's coal reserves and is the country's largest coal producer.

Here, the first shipment of Alberta coal is headed for Ontario.

EARLY 1900s

Provincial Archives of Alberta (PA 2813/1)

A geologist tests a rock sample at the Copperthorn Quarry.

MINES AND MINERALS; OCTOBER 1960

W. J. Oliver photo from the collection of Agriculture, Food and Rural Development

Turner Valley, home of the first petroleum production facility in western Canada, is considered the birthplace of Alberta's oil and gas industry. For three decades, the community was the largest producer of oil and gas in the entire British Empire.

AGRICULTURE; DATE UNKNOWN

Provincial Archives of Alberta (PA 3093/1)

With the Leduc oil bonanza in 1947, more than 500 oil wells produced six million barrels of oil in the province. A decade later, more than 9,000 oil wells dotted the province, producing more than 130 million barrels each year.

During this time, pipeline projects began to connect Alberta to markets in eastern Canada and the United States.

ENERGY AND NATURAL RESOURCES; JUNE 1956

Provincial Archives of Alberta (PA 3507/1)

Smell the roses...

Since the early 1960s, year-round staff of the provincial government's greenhouse in Edmonton have helped produce about 120,000 plants annually.

The plants are distributed primarily to the Legislature, with some also being sent to the Royal Alberta Museum, the Edmonton Law Courts, the Alberta Research Council in Edmonton, and Calgary's McDougall Centre.

PUBLIC WORKS; MAY 1966

Alberta Forest Protection Image Library (20743)

Alberta firefighters digging out hot spots on a ground fire while on export to Ontario in 2003.

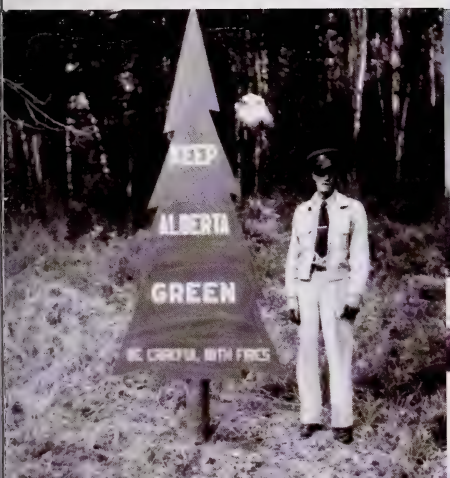
Below Left: Like this forest ranger, forest officers still combine education, engineering, and enforcement strategies to protect Alberta's forests and prevent wildfires.

LANDS AND FORESTS; 1952

Ranger Don Podlubny during a seismic inspection north of Fox Creek in the Whitecourt Forest.

Geophysical (or seismic) activities precede the development of oil or gas well sites and subsequent pipelines.

LANDS AND FORESTS; 1972



Alberta Forest History Photo Collection (6034 and 6670)

Top left: Before electronic scales were introduced in 1978, manual balance scales were used. Here, Dave Dyson from the Field Crop Development Centre uses the old system to weigh barley samples.

AGRICULTURE; 1978

Top right: Research technologists Tim Duggan (left) and Ken McGee calibrate a custom-made bicycle sprayer by piloting it through a forage crop near Lacombe. The sprayer was modified to make it portable, so it could be taken to demonstration sites in various locations around the province. It also allowed for selective plot spraying.

AGRICULTURE; 1982

Below left: Kris Chawla and a University of Alberta engineering co-op student take an odour sample using a wind tunnel at the Prins Feedlot near Fort Saskatchewan.

AGRICULTURE, FOOD AND RURAL DEVELOPMENT; 2002

Below right: Thean Pheh, a fruit and vegetable technologist, talks about program research during a staff field day at the Crop Diversification Centre South in Brooks.

AGRICULTURE, FOOD AND RURAL DEVELOPMENT; AUGUST 2002

Department of Agriculture, Canada

People interested in the construction of a new dam gather to review plans laid out by provincial officials.

Although the exact location of this photo is unknown, it is believed the photo was taken in the 1940s or 1950s.

PRAIRIE FARM REHABILITATION ADMINISTRATION; DATE UNKNOWN

Left: The heli-sling method of transporting conservation officers to backcountry locations in difficult terrain continues to be used.

RECREATION AND PARKS; 1980s

Top: Conservation officers Tammi Rees and Nathan Brown take part in snow study training in Kananaskis Country.

The training is part of the information gathering process for determining snow stability and preparing avalanche reports.

COMMUNITY DEVELOPMENT; 2004

In 1983, Access Network, with the help of Alberta Recreation and Parks, shot a series of videos on the natural regions of Alberta, including the Athabasca Dunes. The Dunes were established as an ecological reserve in 1988 and the videos continue to be broadcast on Access.

RECREATION AND PARKS JULY 1988

Community Development

Left: Deep in the Bob Creek Woodland in Southern Alberta, conservation officers discovered an old, abandoned hunter's camp during a routine visit to identify management issues in the backcountry.

Here, conservation officer Mike Taje (left) explores the contents of a 1953 food rations container left behind at the site. Looking on are Scott Jones and Heather Lazaruk.

COMMUNITY DEVELOPMENT;
SEPTEMBER 2004

Right: Joel Christensen (centre), Heritage Appreciation team leader for Kananaskis Country, and his daughter stop to chat with a fellow attendee at the Volunteer Stewards Conference, which is held in a different part of the province every year. Volunteer stewards assist with site management and operation of a number of protected areas throughout Alberta.

TOURISM, PARKS AND RECREATION;
JULY 1995

A veterinarian assessing a calf's health is just one way Alberta's public service has helped secure our agricultural livelihood over the last 100 years.

INDUSTRY AND TOURISM; DATE UNKNOWN

Provincial Archives of Alberta (P638)

A field of millet grown at a farm in southern Alberta.

The southern part of the province is usually better suited to millet crops, since the grass needs a fairly warm climate to grow and its metabolism and early maturity allow it to tolerate dry conditions.

AGRICULTURE: AUGUST 1921

ACHIEVING

The Alberta Pavilion at Expo '86 in Vancouver, B.C. highlighted the province's diverse cultural and geographic diversity and uniqueness, including dinosaur models that proved a hit with visitors from around the world.

GOVERNMENT OF ALBERTA; 1986

Public Affairs Bureau

ACHIEVING

It was a peculiar mix of the familiar and the surreal ...

Packed shoulder to shoulder, preparing for the kind of group photo everyone has participated in before. Reacting to the demands of a photographer pleading with everyone to "squeeze together a little closer." Worrying that it will be obvious in the picture that you are having a bad hair day. The familiar.

Packed shoulder to shoulder in front of a green and yellow pavilion at Expo '86. Preparing to serve as an ambassador for the province at an event drawing people from around the world. Explaining that the large seven storey tower crowning the building represents both a grain elevator and an oilrig. The surreal.

The first chapter of this book focused on making connections. The second chapter focused on building. The way we bring together our efforts to connect and build is how we achieve as a public service. That is the focus of this chapter.

We achieve by laying the foundations for a sustainable health care system and ensuring children and adults are equipped with the knowledge and skills they need to be successful.

We achieve by striking the right balance between development and environmental protection and supporting initiatives to conserve the history and culture that makes our province so unique.

We achieve by providing transportation and infrastructure systems that underpin growth and prosperity and by fostering a province where all people have their individual and group rights protected and preserved.

And we achieve by contributing the corporate expertise government needs to do that work on behalf of Albertans.

Learning. Adapting. Challenging. Invigorating. Innovating. Rejuvenating. Persevering. Prospering.

ACHIEVING. THAT'S THE ALBERTA PUBLIC SERVICE.

Provincial Archives of Alberta (PA 3037/1)

Provincial Archives of Alberta (PA 1254/1)

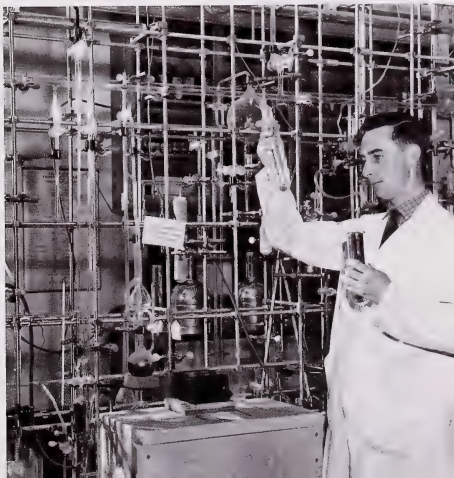
Two Alberta Public Service employees process and organize film spools at the moving pictures library at Alberta Education.

EDUCATION; JUNE 1965

Below: P. Gilderson conducts chemical testing at the Alberta Research Council's expanded petroleum chemical research laboratory.

ALBERTA RESEARCH COUNCIL; 1957

Alberta Research Council



Travel Bureau staff take a close look at the bureau's information caravan parked near the Legislature Grounds in Edmonton.

INDUSTRIES AND LABOUR; JUNE 1956

Opposite: Staff from the Frank Slide Interpretive Centre lift a boulder in an impressive show of strength and teamwork!

Employees take part in the annual provincial Treasury Branch Convention at the Chateau Lacombe in Edmonton.

Provincial Archives of Alberta (PA 3216/1)

The Alberta Government has always stayed current with the latest technology.

Here, employees process documents at Municipal Affairs' machine room.

MUNICIPAL AFFAIRS; APRIL 1955

Provincial Archives of Alberta (PA 2572/1)

Provincial Archives of Alberta (PA 4816/2)

Research and testing by Alberta Research Council employees laid the groundwork for oil and gas production and distribution.

ALBERTA RESEARCH COUNCIL: MARCH 1968

Below: The transition from typewriters to computers in the early 1980s significantly changed how Alberta Government employees did their jobs.

ALBERTA LIQUOR CONTROL BOARD; FEBRUARY 1983

Alberta Gaming and Liquor Commission

Provincial Archives of Alberta (PA 2603/1)

Staff work diligently to create detailed sketches and blueprints at the Public Works Architectural Branch.

Provincial Archives of Alberta (PA 6301)

Alberta Education employees are shown here engaged in discussion. This was a time of renewed growth in Alberta's post-secondary system.

Below: Wes Roth, Troy Hasil, and John Macaulay prepare for bus safety inspections at Lake Louise. The inspections were part of the Alberta Motor Coach Check campaign that began in 1998. The campaign places a special focus on year-round commercial motorcoach safety and other driver safety programs aimed at saving lives on highways.

Left: Rockford Lang is shown after sampling warm reindeer heart while visiting herders in Alberta's sister province, Yamal Nenets, in Russia.

FEDERAL AND INTERGOVERNMENTAL AFFAIRS; DECEMBER 1995

The Xian Breeding Station in Shaanxi province in China. Arvid Aasen, pasture and forage agronomist, was part of a team that went to China to do two seminars on extension and extension techniques in the area of beef production. These seminars were part of an agreement between Agriculture, Food and Rural Development and the Chinese Ministry of Agriculture. Here, Aasen is shown with two ladies making silage.

AGRICULTURE, FOOD AND RURAL DEVELOPMENT; 2001

Web developers Lisa Tsen (left), Zoran Mijajlovic, and Cory Payne plan the new Science and Technology Week website for children and their families.

INNOVATION AND SCIENCE; SEPTEMBER 2002

Provincial Archives of Alberta (PA 912/3)

Alberta Education employees compile books at what was then called the School Book Branch (now called the Learning Resources Centre). Established in 1915, the branch was originally a central purchasing agent for books being bought for school libraries across Alberta. Buying books, textbooks, and other resources for schools in bulk saved money and simplified ordering for administrators.

Kevin Farmer, a maintenance service worker, tests drinking water quality at the Royal Tyrrell Museum near Drumheller.

Knut Ohm teaches children about the importance of rail safety during a presentation at Calgary's Walk the Talk event in 2004.

Provincial Archives of Alberta (Fitzsimmons Collection 71356)

St. Albert Trail Bituminized Road Experiment.

Bitumen from the oil sands was originally seen as the ideal answer to stabilizing Alberta's earth roads.

Fred Bowker pushes a profilograph, which measures the smoothness of highway surfaces. After a new road has been paved, the profilograph helps detect rough spots, so they can be repaired.

TRANSPORTATION; 1981

Alberta's Department of Highways paved the way for safe travel throughout the province.

HIGHWAYS; DATE UNKNOWN

A road crew sprays a highway with calcium chloride, which is used for dust control.

HIGHWAYS: DATE UNKNOWN

Public Affairs Bureau

Chris Mikaluk, Public Affairs Bureau systems analyst, minds the server room that powers the Alberta Government homepage, Alberta Communications Network, and Service Alberta Call Centre.

PUBLIC AFFAIRS BUREAU; 2003

Melanie Lloyd takes a hands-on approach to her job as a Braille transcriber and proofreader for Alberta Education's Calgary Braille Unit.

Understanding the system of bumps on paper that allows the visually impaired to read is essential to her job.

Municipal Affairs

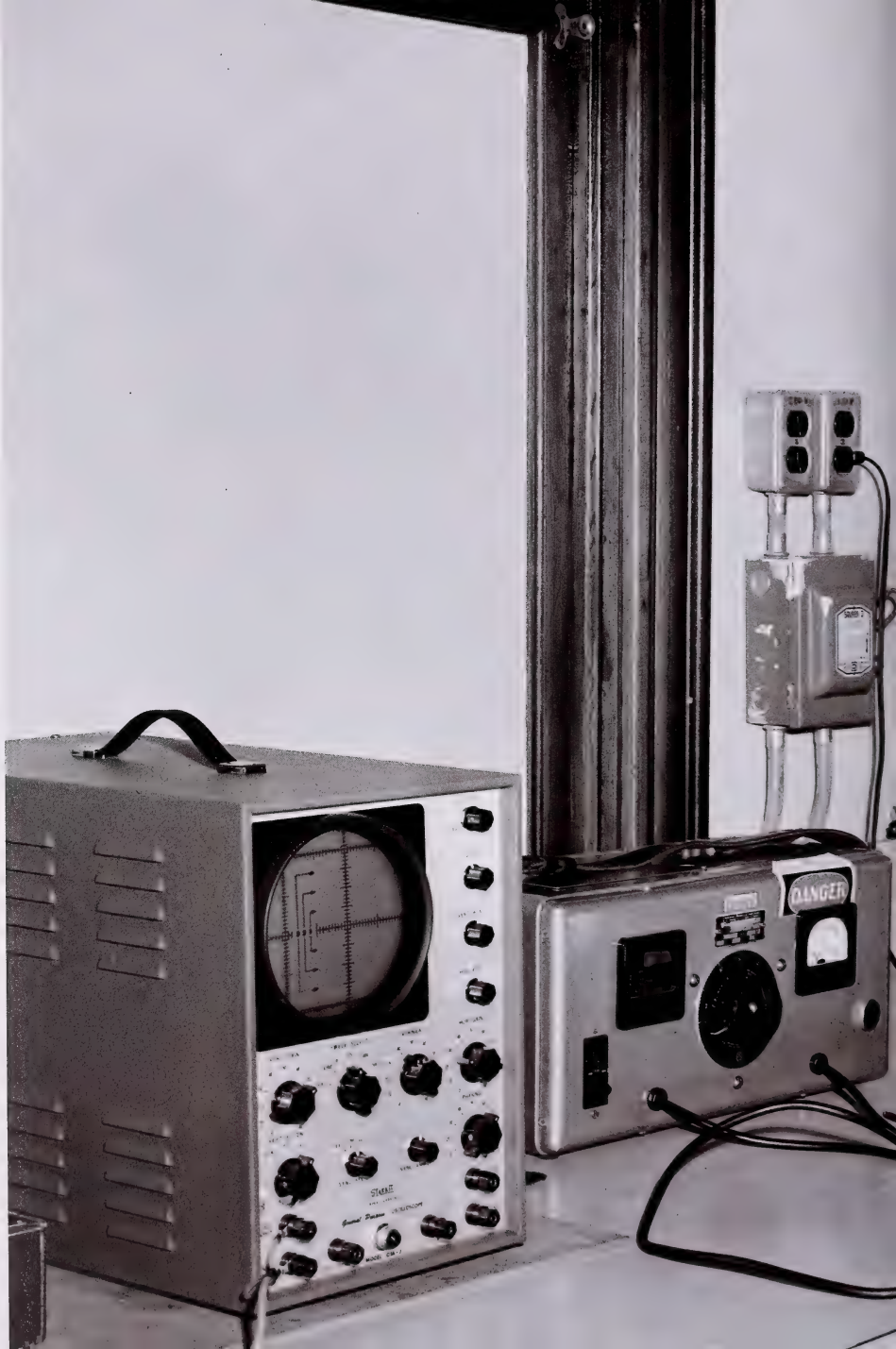
John Bender (left) and Neil Morehouse take part in Economic Development's Knowledge Fair. At the fair, employees were encouraged to visit different booths to become more familiar with various divisions within the ministry.

ECONOMIC DEVELOPMENT; 2002

Right: Alberta Municipal Affairs staff, Sandy Husar (left) and Janet Fortin promote the department's assessment services at the Local Government Administration Association Convention in Red Deer in 2002.

MUNICIPAL AFFAIRS; MARCH 2002

A public service employee conducts a test at the Gas Protection Branch Testing Lab.



Provincial Archives of Alberta (PA 3074/1)

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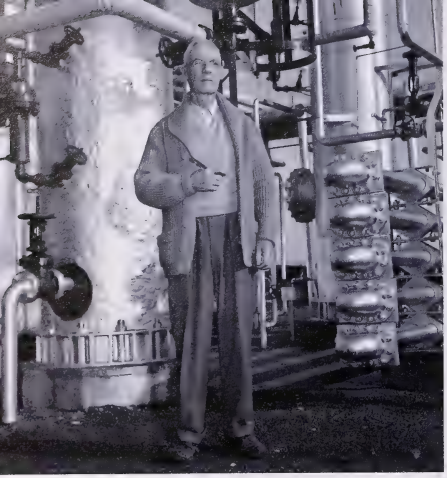


Provincial Archives of Alberta (PA 410/3)

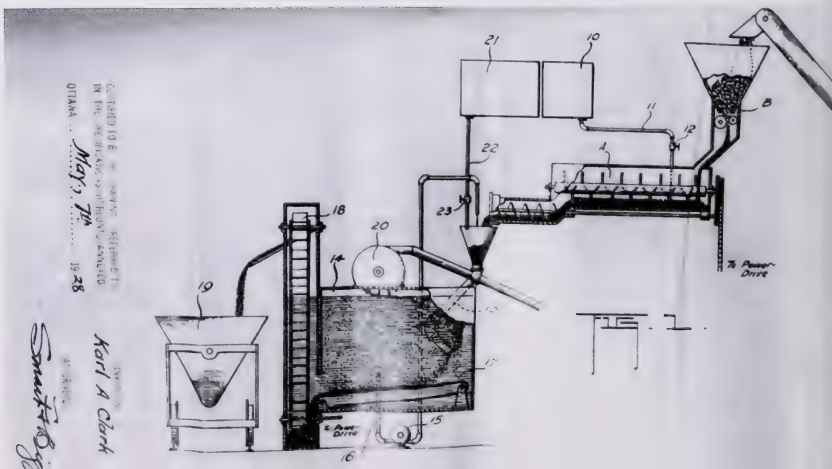
Alberta Research Council's Dr. Karl Clark oversaw the operation of a pilot plant on the Clearwater River near Fort McMurray in 1930. This led to a demonstration in 1948 of the Clark Hot Water Process at Bitumount on the banks of the Athabasca River – a valuable exercise that yielded the proof industry had been waiting for, that oil could be extracted from the oil sands.

ALBERTA RESEARCH COUNCIL; 1949

A drawing of Dr. Karl Clark's patented hot-water extraction process for separating oil from oil sands. The process laid the groundwork for the methods used by today's major oil sands producers.

SCIENTIFIC AND INDUSTRIAL RESEARCH COUNCIL OF ALBERTA; 1928

Alberta Research Council



Advanced Education

In 2000, Economic Development staff were asked to take part in the production of tourism videos for Travel Alberta. Here, Paul Godfrey enjoys whitewater rafting while video crews gather footage for use in promotional videos, brochures, and websites.

Participants also went horseback riding, golfing, and biking, all in the span of two days.

ECONOMIC DEVELOPMENT; 2000

Right: Ed Saulou, Advanced Education consultant, rigs a car for the Ford AMA Skills Competition for high school students. The competition is part of the Registered Apprenticeship Program, which allows apprentices to begin their training while still in high school.

ADVANCED EDUCATION AND CAREER DEVELOPMENT; 1998

Opposite: Dr. Phil Currie, Curator of Dinosaurs at the Royal Tyrrell Museum, travels the world to study theropod dinosaurs, like this *Carnotaurus* found only in Argentina.

ROYAL TYRRELL MUSEUM; DATE UNKNOWN

Royal Tyrrell Museum

Dr. Elizabeth (Betsy) L. Nicholls was Curator of Marine Reptiles at the Royal Tyrrell Museum until her untimely passing in October 2004. The award-winning researcher, palaeontologist, and fiercely driven scientist led many field excursions during her career, most notably a series of expeditions into the wilds of British Columbia where Nicholls and her crew extracted a colossal 21-metre ichthyosaur, the largest marine reptile known.

ROYAL TYRRELL MUSEUM; DATE UNKNOWN

Public Affairs Officer Keri Scobie from Alberta Innovation and Science helps Americans find Alberta on the map at the Comdex trade show in Las Vegas, Nevada, in 2001. Comdex is the largest technology show in the world.

INNOVATION AND SCIENCE;
NOVEMBER 2001

Steve Marcus/Las Vegas Sun

Royal Tyrrell Museum

Beryl Cullum (left), assistant communications director, and Terry Keyko, executive director of Alberta's 2005 Centennial Initiative, share a smile as they review final details for AlbertaSpirit at the Legislature.

September 1, 2005, the day of the celebration, marked 100 years of Alberta's provincehood and the creation of the Alberta Public Service.

COMMUNITY DEVELOPMENT; 2005

Government of Alberta

Government of Alberta

A barrage of fireworks lights up the dome at the Alberta Legislature.

AlbertaSpirit celebrations culminated with simultaneous fireworks in 10 communities hosting festivities across the province the evening of September 1, 2005.

COMMUNITY DEVELOPMENT; 2005

Front cover

TOP
"Parliament Building Under Construction," Provincial Archives of Alberta (B 3394)

LEFT TO RIGHT
Provincial Archives of Alberta (PA 649/1), February 1955
Stewart Jangula, farm research technologist, August 2002, Agriculture, Food and Rural Development
J.D. MacLean, warden, 1940, Provincial Archives of Alberta (Ks.32)
Joanne Laliberte, administrative assistant, July 2003, Seniors and Community Supports
Provincial Archives of Alberta (PA 2630/1), June 1962
Ivan Zubritsky, senior interpreter, Ukrainian Cultural Heritage Village, 2002, Community Development

Inside

Pages 6 and 7: "Provincial Anniversary", Provincial Archives of Alberta (A 10,635), ca 1920s

Pages 92 and 93: "Alberta's Centennial", 2005, Government of Alberta

Back cover

LEFT TO RIGHT
Provincial Archives of Alberta (PA 4816/2), March 1968
Sean McDonough, litigator, Justice and Attorney General
Provincial Archives of Alberta (PA 628/1), February 1959
Lisa Rawlins, provincial protection officer, Justice and Attorney General
Dr. Martin Paetz, director of Fisheries, 1950s, Environment
Melanie Lloyd, Braille transcriber / proofreader, 2005, Education

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Alberta 2005
Alberta Centennial